

PROCEEDING OF THE CHIEF ENGINEER PWD ADMINISTRATION
THIRUVANANTHAPURAM

(Present : Sri.K.Sundaran)

Sub:- WP© No.31250/2011 filed by Sri.Ajith Kumar and other 1st Grade D'man
(Electrical) Compliance-Orders issued.

Read:- 1. Order No.EC1/14000/2010 dtd 5/9/2011
2. G.O.(Rt)No.1178/2012/PWD dtd 30/06/2012.

Order No.EC1-23164/2011 dtd 24/8/2012

1.Incompliance with the judgment dated 14/12/2011 of the Honourable High Court in WP© 31520/2011, Government have vide G.O. read as 2nd paper, directed the undersigned to review and revise the seniority List of First Grade Overseer with in a period of one month taking into account of the following guidelines:

- a. Take the exact cadre strength FGO as on 07-08-2004 in the date of Advice of the First candidate in which the petitioners are included.
- b. Assess the number of promotees as on 7/8/2004 and find out the excess number of promotees beyond the quota allowed to them. The number of persons under compassionate appointment should come under D.R quota. It should be limited to 5%.
- c. Appointees under Rule 9 and promotions under 31 shall not include appointment as per rule 27 KS & SSR. They should get seniority only after regularization of such appointment.
- d. The seniority should be assigned as per 3rd proviso to Rule 27(a) of KS & SSR.
- e. The excess promotees allowed to continue temporarily beyond 7/8/2004 can be regularize only in vacancies that had been set apart for promotees as and when such vacancies arise due to promotion, retirement, death or for other reasons.

2. On scrutiny of the records, the sanctioned cadre strength is stated as 71 as on 30/9/2003. But on verification of the available Government Order and records creating the posts of 1st Grade Overseers (Electrical) this figure of 71 is not forthcoming. This situation creates confusion on the actual cadre strength. The details are being collected to scrutinize the actual position. Since the available details are not in complete shape, the actual cadre strength can be fixed on obtaining details from the individuals or subordinate officers who have collected records. As the order of the Honourable High Court and Government are to be complied within the time limit, the sanctioned strength is tentatively fixed as 61 nos. This is subject to modification on finalization of the actual cadre strength.

3. The name of First Grade Overseers as on 7/8/2004 are shown below.

Sl.No.	Name	Quota	Rank No.	Seniority List.
1	Ajayan.E	PR	1	S/L for 01-04-1994 to 31-8-2000
2	K.J.George	PR	2	
3	Ajayan.E.S	DII	3	

4	Kanthiprakas	PR	4	
5	Andrew.S	DR	5	
6	Varghese.P.K	PR	6	
7	Gircesh.G	DH	8	
8	Sindhu.P.	DH	13	
9	Vishnudas	DII	14	
10	Mohandas.S	PR	15	
11	Jayaprakash.V	PR	16	
12	Ramachandran.A	PR	17	
13	Krishnanunni	PR	18	
14	N.Jayadas	PR	19	
15	I.Cictus	PR	20	
16	Muhammed Basheer	PR	23	
17	Viju.S	PR	25	
18	Varghese Plassery	PR	27	
19	Jayadas.K.	PR	27	
20	Mishihadas	PR	28	
21	Sreeja.K.R	DII	29	
22	P.C.Pauly	PR	30	
23	Vilasini.P.T	PR	31	
24	Rajagopala Pillai	PR	32	
25	Muhammed Usuf K.H	PR	33	
26	Vilson.T.I.	PR	34	
27	Babu.K.	PR	35	
28	Sasidharan P.M	PR	36	
29	Joseph.M.P.	PR	37	
30	Sebastian.P.S	PR	38	
31	John.D	PR	39	
32	Manoj.S	DII	41	
33	Asokan.A	PR	42	
34	Ayoob.M.P	PR	43	
35	Udayabhenu.M.R	PR	44 A	
36	Mancesh.K.G	PR	44B	
37	Sunil Kumar.P.	PR	44 C	
38	Phasaludeen.A	PR	44D	
39	Justin Thomas	PR	44E	
40	Balakrishnan.A	PR	44F	
41	Ramakrishnan	PR	44G	
42	Balachandra Rao.C.S	PR	44 I	
43	Daniel.J	PR	44J	
44	Mohanam.M.K.	PR	44K	
45	Raju.K.	PR	44L	
46	Samraj.P	PR	44M	
47	Prakash.M.K	DII	45	
48	Asokan.V.R	PR	5	S/L 1/9/2000 to 31/8/2005
49	Dasan.N	PR	6	

50	Balachandran.B	PR	7	Generator Mechanic
51	Krishnadas	DR	8	
52	K.K.Manoharan	DR	9	

4. In the above list, there are 52 First Grade Overseers as on 7/8/2004. Therein

- Direct recruits - 1 no.
- Die in harness - 7 nos.
- Generator Mechanic- 2 nos.
- Promotees - 42 nos.

The cadre strength as on 7/8/2004 is 61 nos.

5. For verifying the maintenance of 50:50 ratio fixed between promotees and direct recruits, a detailed verification of the following seniority lists of First Grade Overseers and promotion orders as first Grade Overseers were made.

- Order No.SC3/151/95 dated 9/7/1997 (01-05-1982 to 31-03-94)
- Order No.SC3/17162/01 dated 7/12/2010 (01-04-1994 to 31-08-2000)
- Order No.SC3/11630/06 dated 6/12/2010 (01-09-2000 to 31-08-2005)
- Promotion Orders I:C1-587/06 dated 6/7/2007, 21/08/2007, 14/08/2008, 2/12/2008, 18/3/2010, 14/6/2010

and it is found that the 50:50 ratio is maintained as on 13/5/95, on that date the cadre strength was 51 nos only.

6. The details of these 51 men are shown below.

Sl.No.	Name	Date of birth	Quota	Rank.No.	Seniority List
1	P.K.Krishnan	23/6/40	PR	1	S/L for 1/5/82 to 31/3/94
2	V.Chandrasekharan Nair	3/1/48	PR	2	
3	K.Vijayakumar	2/6/50		3	
4	K.P.Sankaranarayanan	20/11/51	PR	4	
5	George Mathew	22/11/45	DR	5	Generator Mechanic
6	Surendran	23/4/47	DR	6	"
7	A.V.Sugunan	12/11/48	DR	7	"
8	Cessil Varghese	13/5/67	DR	8	
9	P.Radhakrishnan		DR	9	
10	N.V.Sivadasan	25/7/47	PR	10	
11	Rajasekharan Nair	24/11/49	PR	11	
12	P.Jayarajan	25/5/63	DR	12	
13	P.Suresh Babu		DR	13	
14	K.G.Johnykutty	20/5/59	DR	14	
15	V.P.Soman	13/3/48	PR	15	
16	K.P.Chandrababu	25/5/62	DR	16	
17	U.Vasudevan	20/4/63	DR	17	
18	V.V.Thomas	2/1/64	DR	18	

19	A.O.Victor	20/5/59	DR	19	
20	K.Muhammed Kunju	10/7/62	DR	20	
21	C.C.Swaminathan	24/5/63	DR	21	
22	K.Ramanan	8/5/50	DR	22	
23	C.J.Mathachan	13/5/61	DR	23	
24	P.Mohandas	17/5/55	DR	24	
25	Ali Kunnath		DR	25	
26	V.V.Sahadevan	20/5/60	DR	26	
27	Retnakumar.S	7/4/63	DR	27	
28	S.Sugandhi	16/2/59	DR	28	
29	Vincent K.George	7/7/56	DR	29	
30	Jamal Abdul Nazar	24/5/64	DR	30	
31	P.Venugopalan	31/7/63	DR	31	
32	K.M.Sreeranjana		PR	32	
33	T.A.Peter	2/10/49	PR	33	
34	G.Radhakrishnan	1/9/56	PR	34	
35	N.V.Job	17/10/56	PR	35	
36	P.P.Valsala	10/10/51	PR	36	
37	K.C.Joseph	16/7/52	PR	37	
38	A.Sainudeenkutty	5/3/52	PR	38	
39	Chandrasekharan Nair	10/2/51	PR	39	
40	Robert	1/6/50	PR	40	
41	N.V.Jacob	3/9/53	PR	41	
42	T.K.Sankaran	22/4/45	PR	42	
43	P.M.Jacob	17/10/55	DR	43	
44	B.Suresh Babu	25/7/63	DR	44	
45	Ajayan.E	6/12/54	PR	1	S/I. for 1/4/98 to 31/8/2000
46	K.J.George	1/12/58	PR	2	
47	Ajayan.E.S	30/1/71	DH	3	
48	Kanthiprakas	1/3/51	PR	4	
49	Andrew.S	30/5/59	DR	5	
50	Varghese P.K.	13/3/50	PR	6	
51	Chandrasekharan O.K.	23/5/48	PR	7	
52	Gireesh.G	25/5/75	DII	8	
53	Gopinathakurup	5/5/48	PR	9	
54	Neelakantan Nair .R	23/5/43	PR	10	Date of promotion 25/3/96 and date of assignment 13/5/95.

7.The date on which Neelakantan Nair promoted is 25/3/96 and date of Assignment is 13/5/95. In the above list of 54 First Grade Overseers, there are 26 promotees, 25 Direct recruits and 3 nos Generator Mechanics. The Cadre Strength on 13/5/95 is 51 numbers. Therefore the quota 50:50 between promotees and direct recruits is seen maintained as on 13/5/95.

8. The 3rd proviso to rule 27(a) of KS & SSR, 'Where the first vacancy in a category is for appointment by promotion or transfer and the second vacancy is for appointment by direct recruitment and when the first two vacancies arise in the category the departmental hand shall be appointed regularly by promotion or transfer as the case may be, in the first vacancy and in the absence of a direct recruitment reporting for duty in the second vacancy a departmental hand shall be appointed temporarily by promotion or transfer as the case may be, in that vacancy in case a direct recruit does not report for duty till a 3rd vacancy arises in the department, the appointment of a person temporarily by promotion or transfer in the second vacancy shall be regularized from the date of occurrence of the 3rd vacancy similarly if 2 or more vacancies arise in the cadre totally 5 the departmental hands are entitled for 3 vacancies and hence the promotion or transfer of 3rd man shall be regularized from the date of occurrence of the 5th vacancy. The direct recruit shall be entitled for rank and seniority from the date of his first effective advice.

9. In para 7 of this order it was stated that the quota is seen maintained as on 13/5/95. There fore the vacancies arose since then are hereby set apart as per 3rd proviso to rule 27(a) KS & SSR with stipulation to the cadre strength 51 as on 13/5/95, 61 as on 7/8/2004 and 68 as on today. is compiled as in annexure attached to this order.

10. This office order read as first paper stand modified to this extent.

11. The Seniority Cell of this office will revise and publish the Seniority lists of First Grade Overseers in accordance with this order.

Sd/-
CHIEF ENGINEER
PWD ADMINISTRATION

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Forwarded by Order



Administrative Assistant (General)

Annexure attached to Order No. EC1/23164/2011 dtd 24/8/2012

Sl.No.	Sl.No.in quota PR/DR	Name of incumbent	Rank No. In Seniority List	Date of birth	Promotion/appointment Order	Date of assignment	How the vacancy arose Retirement or promotion of incumbent with Rank No. in seniority list	Remarks
1	PR1	Vasudevan Nair	11	28/12/42	EC1/47416/91 dtd 25/3/96	30/6/95	P.K.Krishnan (R) Rank. No. 1 (S/L for 5/82 to 3/94)	
2	DR1					24/7/97	V.Chandrasekharan Nair (P) Rank.No.2	
3	PR2	Vareed.K.C	12	16/5/47	EC1/47416/91 dtd 25/3/96	24/7/97	Vijayakumar (3) (P)	
4	DR2					24/7/97	K.P.Sankaranarayanan (4) (P)	
5	PR3	Mohandas.S	15	5/7/1962	EC1/47416/91 dtd 25/3/96	24/7/97	Cessil Varghese (8)(P)	
6	PR3 (i)	V.Jayaprakash	16	28/5/50	27/11/99	1/1/1998	Vasudevan Nair (PR 1) (R)	
7	DR3					9/1/1998	P.Radhakrishnan (9) (P)	
8	PR4	Ramachandran.A	17	2/11/1956	25/3/96	28/3/98	N.V.Sivadasan (10) (P)	
9	DR4					28/3/98	Rajasekharan Nair (11)(P)	
10	PR5	Krishnanunni.P	18	5/3/1950	25/3/96	28/3/98	P.Jayarajan (12) (P)	
11	DR5					28/3/98	P.Suresh Babu(13) (P)	
12	PR6	Jayadas.N	19	25/5/54	19/11/96	2/7/1998	K.G.Johny Kutty (14) (P)	
13	DR6					3/7/1998	V.P.Soman (15)(P)	
14	PR7	Cletus.L	20	1/6/1963	19/11/96	4/7/1998	Chandrababu (16) (P)	

15	DR7					29/9/98	V.Vasudevan (17)(P)	
16	PR8	Venugopalan.M	21	1/7/1945	19/11/96	29/9/98	V.V.Thomas (18)(P)	
17	DR8					29/9/98	A.O.Victor(19)(P)	
18	PR9	Aravindan.P.R	22	21/8/1945	19/11/96	14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
19	DR9					14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
20	PR10	Mohammed Basheer	23	25/5/1964	19/11/96	14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
21	DR10					14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
22	PR11	Bhaskaran.A	24	1/9/1945	19/11/96	14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
23	DR11					14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
24	PR12	Biju.S	25	1/6/1964	22/10/97	14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
25	DR12					14/6/99	Created as per G.O.(MS)58/99 dtd 14/6/99	
26	PR13	Varghese Plassery	26	5/12/1954	22/10/97	1/11/1999	K.Muhammed Kunju (20)(P)	
27	DR13					1/11/1999	Swaminathan (21) left Dept.	
28	PR14	Jayadas.K	27	23/4/1958	22/10/97	1/11/1999	K.Ramanan(22)(P)	
29	DR14					1/11/1999	V.V.Sahadevan(26)(P)	
30	PR15	Mishihadas.V.R	28	30/4/60	22/10/97	1/11/1999	S.Sugandhi (28)(P)	
31	DR15					1/11/1999	Vincent.K.Jose(29)(P)	
32	PR16	Pauly.P.C	30	28/5/58	22/10/97	1/11/1999	Jamal Abdul Nazar (30)(P)	
33	DR16					1/11/1999	Sreeranjjan (32) left dept.	

34	PR17	Vilasini.P.T	31	4/6/1955	12/6/1998	1/11/1999	T.K.Sankaran(42)(P)
35	DR17					1/11/1999	N.V.Jacob (35)(P)
36	PR18	Rajagopala Pillai.S	32	30/5/1960	12/6/1998	8/2/2000	Created as per G.O.(MS)7/2000/PWD dtd 8/2/2000
37	DR18					8/2/2000	Created as per G.O.(MS)7/2000/PWD dtd 8/2/2000
38	PR19	Mohammed Usuf.K.H	33	30/7/63	12/6/1998	1/6/2000	C.J.Mathachan(23)(P)
39	DR19					1/6/2000	P.Mohandas (24)(P)
40	PR20	Vilson.T.I	34	30/5/64	12/6/1998	1/6/2000	Ali Kunnath (25)(P)
41	DR20					1/6/2000	Retnakumar(27) (P)
42	PR21	Babu.K	35	30/5/51	29/11/99	1/6/2000	T.A.Peter(33)(P)
43	DR21					1/6/2000	Venugopal.P (31) (P)
44	PR 21(1)	Sasidharan.P.N	36	4/9/1952	29/11/99	1/7/2000	Venugopal.M (R) PR8
45	PR21(2)	Joseph.M.P	37	21/1/55	"	1/9/2000	Aravindan P.R Rtd (PR-9)
46	PR21(3)	Sebastian.P.S	38	23/4/62	"	1/9/2000	A.Bhaskaran (R)PR-11)
47	PR 21(4)	John.D	39	20/5/59	"	1/6/2002	K.C.Vareed (R)(PR-2)
48	PR 22	Asokan A	42	16/4/52	"	8/11/2002	P.P.Valsala (36)(P)
49	DR22					8/11/2002	K.C.Joseph (37)(P)
50	PR 23	Ayoob.M.P	43	15/5/69	29/11/99	8/11/2002	Chandrasekharan Nair.P (39)(P)

51	DR23					8/11/2002	P.M.Jacob (43)(P)	
52	PR24	Udayabhanu.M.R	44 A	4/11/1959	9/5/2000	16/4/2003	G.Suresh babu (44)	
53	DR24					16/4/2003	Sainudeen Kutty (38)	
54	PR25	Maneesh.K.G	44.B (3-FC)	1/6/1973	9/5/2000	16/4/2003	Robert (40)	
55	DR25					16/4/2003	P.M.Jacob (41)	
56	PR26	Sunil Kumar.P	44-C	30/5/69	9/5/2000	16/4/2003	G.Radhakrishnan (34)	
57	DR 26					1/6/2003	Chandrasekharan Nair.O.K. (7) (R) (S/L 4/94 to 8/2000)	
58	PR 27	Phasaludeen	44D	10/10/1954	9/5/2000	1/6/2003	Gopinathakurup (R) (9)	
59	DR 27					1/6/2003	Neelakantan Nair (10)(R)	
60	PR28	Justin Thomas	44E	6/11/1957	9/5/2000	7/3/2005	E.Ajayan (1)(P)	
61	DR28					7/3/2005	K.J.George (2)(P)	
62	PR29	Balakrishnan.K	44 F	20/8/54	29/11/99	7/3/2005	E.S.Ajayan (3)(P)	
63	DR29					7/3/2005	Kanthi Prakas (4) (P)	
64	PR30	Ramakrishnan.V	44G	1/6/1954	9/5/2000	7/3/2005	Andrew .S. (5) (P)	
65	DR30		10FC			7/3/2005	P.K.Varghese (6) (P)	
66	PR31	Balachandra Rao .C.S	44 I	30/11/53	9/5/2000	7/3/2005	Gireesh (8) (P)	
67	PR31(1)	Daniel.J	44 J	5/3/1954	9/5/2000	7/3/2005	S.Mohandas (PR 3)(P)	
68	PR31(2)	Mohanan.M.K	44K	22/11/57	9/5/2000	7/3/2005	Jayaprakas. V (P) (PR-3(1))	
69	PR31(3)	Raju.K	44 L	27/11/54	9/5/2000	7/3/2005	Ramachandran A (P) PR-4	
70	PR31(4)	Samraj.P	44 M	2/5/1959	8/8/2000	7/3/2005	Krishnanunni (P) PR-5	

71	PR31(5)	Asokan.V.R	5	9/12/1959	9/5/2000	7/3/2005	Jayadas.N (P) PR 6	
72	PR31(6)	Dasan.N	6	14/7/61	9/5/2000	31/3/2005	Cletus (P) PR- 7	
73	PR31(7)	Balachandran.B	7	16/10/54	24/11/2000	6/4/2005	Mohammed Basheer PR-10	
74	PR31(8)	Samson.C	23	10/7/1963	Order No.EC1/ 28392/01 dt. 28/3/2005	6/4/2005	S.Biju (P) PR-12	
75	PR 31(9)	K.A. Sasidharan	24	27/11/64	"	13/4/2005	Varghese Plassery (P) PR-13	
76	PR31(10)	Thomas.O.C		16/5/1950	"	19/4/2005	K.Jayadas (P)(PR-14)	
77	PR 31(11)	Jayanandadas.M	25	14/12/52	"	19/4/2005	Mishihadas (P)(PR-15)	
78	PR31(12)	Mohanan.K.S		1/12/1953	"	1/6/2005	O.C.Thomas (R) PR 31 (10)	
79	DR 31					29/10/2005	created as per G.O.MS/51/2005 dtd 29/10/2005	
80	PR32	George.M.A	27	22/7/1962	28/3/2005	29/10/2005	created as per G.O.MS/51/2005 dtd 29/10/2005	
81	DR 32					29/10/2005	created as per G.O.MS/51/2005 dtd 29/10/2005	
82	PR33	Surendran Achari.K.K	28	27/11/1953	28/3/2005	29/10/2005	created as per G.O.MS/51/2005 dtd 29/10/2005	
83	DR 33					29/10/2005	created as per G.O.MS/51/2005 dtd 29/10/2005	
84	PR34	Jayachandran.R	29	19/6/1954	28/3/2005	29/10/2005	created as per G.O.MS/51/2005 dtd 29/10/2005	


85	PR34(1)	Godwin	1 Rank No. in the	5/2/1963	5/2/2008	1/6/2006	Babu.K(R) PR-21	
86	PR34(2)	James.K	2	2/11/1958	"	1/5/2007	Asokan (R) PR-22	
87	PR 34(3)	Sasikumar.G	3	11/4/1954	"	6/7/2007	Pauly (P) PR-16	
88	pR34(4)	Antony.M.J	4	10/6/1958	"	1/10/2007	Sasidharan P.N. (R)PR-21 (1)	
89	PR 34(5)	Johny.M.John	6	30/7/1962	"	1/1/2008	Jayanandadas (R) PR 31(11)	
90	PR34 (6)	Sreedevi.R	7	30/5/1980	"	14/10/2008	Vilasini (P) PR-17	
91	PR34(7)	Santhosh.P.V	9	5/4/1961	"	1/12/2008	Balachandra Rao (R) PR-31	
92	PR34(8)	BijuSamuel	10	30/5/73	"	1/12/2008	K.S.Mohan (R) PR 31(12)	
93	PR34(9)	Vijayan.K.K.	11	20/10/56	"	1/12/2008	Surendran Achari (R) PR 33)	
94	PR34(10)	Mathew.P.K.	12	14/5/59	"	2/12/2008	Rajagopala Pillai (P) PR-18	
95	PR35(11)	Chandrasekharan.K.P	13	15/2/54	13/2/2009	2/12/2008	Vilson T.I. (P) PR-20	
96	PR34(12)	Vijayan.L	14	29/11/56	"	1/4/2009	Daniel (R) PR-31(1)	
97	PR34(13)	Sajeev.V	16	30/7/63	"	1/4/2009	K.P.Chandrasekharan (R) PR-34(11)	
98	PR34(14)	Rejith.P.T	18	30/5/71	"	18/3/2010	Joseph.M.P. (P) PR-21 (2)	
99	PR34(15)	Riyad.A	19	27/5/76	"	1/4/2010	Phasaludeen (R) PR-27	
100	PR34(16)	Mohandas.A.K.	22	8/2/1959	"	1/4/2010	Balakrishnan (R) PR-29	

101	PR34(17)	Raghavan.A	22 A	30/5/59	8/12/2009	"	Ramakrishnan (R) PR-30
102	PR34(18)	Sasidharan.P.	22B	25/11/56	"	"	Raju (R) PR-31(3)
103	PR34(19)	Abbas.K.V	23	12/10/1956	26/3/2010	"	D.Balachandran (R) PR31(7)
104	PR34(20)	T.S.Vijaya Kumar	24	25/5/60	"	"	R.Jayachandran (R) PR-34
105	PR34(21)	Aravindakshan.N	25	19/5/59	"	"	G.Sasikumar (R) PR-34(3)
106	PR34(22)	Nishad.Y.N.	26	20/4/81	"	14/6/2010	John.D. (P) PR-21(4)
107	PR34(23)	Asokan.A	29	5/8/1955	"	"	Ayoob.M.P. (P) PR-23
108	PR34(24)	Thobias.A.M	30	5/11/1955	"	1/4/2011	Sasidharan P. (R) PR-34 (18)
109	PR34(25)	Ashokan.M.D	32	29/4/59	"	"	Asokan.A (R) PR-34 (23)
110	PR34(26)	Madhukumar.S	33	8/3/1961	25/6/2010	"	Thobias (R) PR 34(24)
111	PR34(27)	Babu.V	36	2/5/1959	"	15/11/11	Udayabhanu (P) PR-24
112	PR34(28)	Ajayakumar Ghosh	37	10/6/1961	24/5/2011	"	Maneesh K.G.(P) PR -25
113	PR34(29)	Saji.N	38	5/5/1980	"	"	Sunil Kumar (P) PR-26

sd/-

CHIEF ENGINEER

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Administrative Assistant (General)